IAS Salary 2027: In-Hand Salary, Grade Pay, Promotion & Perks

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IAS Salary 2027: Check IAS officer monthly salary, in-hand pay, Grade Pay, Pay Level, promotion hierarchy, allowances, LBSNAA training salary and perks.

Becoming an Indian Administrative Service (IAS) officer is one of the most prestigious career goals for aspirants preparing for the UPSC Civil Services Examination. Every year, lakhs of candidates appear for the UPSC examination to secure a position in India's administrative services.

Apart from the opportunity to serve the country and participate in important administrative decisions, the salary, job security, career growth and government facilities make the IAS one of the most sought-after career options in India.

But how much does an IAS officer earn in 2027? What is the starting salary of an IAS officer? How much salary does an IAS officer receive after becoming a District Magistrate (DM) or Chief Secretary? What are the promotion opportunities and government facilities available to IAS officers?

In this article, we will explain the complete IAS Salary Structure 2027, including monthly basic pay, in-hand salary, Grade Pay, allowances, promotion hierarchy, training salary and other benefits under the 7th Pay Commission.

IAS Salary 2027: Overview

The salary of an IAS officer is determined according to the Indian Administrative Service (Pay) Rules, 2016 and the applicable Pay Matrix.

A newly appointed IAS officer starts with a basic salary of ₹56,100 per month under Pay Level 10. With experience, annual increments and promotions, the basic salary increases to higher pay levels.

The Cabinet Secretary of India, the highest-ranking civil servant in the country, receives a fixed basic salary of ₹2,50,000 per month under Level 18.

Here is a quick overview of the IAS salary structure in 2027.

Particulars	Details
Service Name	Indian Administrative Service (IAS)
Conducting Authority	UPSC
Pay Commission	7th Central Pay Commission
Basic Starting Salary	₹56,100/month
Entry Pay Level	Level 10
Highest Basic Salary	₹2,50,000/month
Highest Pay Level	Level 18
Annual Increment	Generally 3%
Salary Components	Basic Pay, DA, HRA, TA and other applicable allowances
Training Academy	LBSNAA, Mussoorie

IAS Officer Salary Per Month in 2027

The starting basic salary of an IAS officer is ₹56,100 per month. However, the actual monthly salary is higher after adding applicable allowances such as Dearness Allowance (DA), House Rent Allowance (HRA) and Transport Allowance (TA).

The final in-hand salary depends on the officer's posting location, accommodation facilities, applicable allowances and monthly deductions.

For example, an IAS officer posted in a metropolitan city may receive different allowances compared to an officer serving in a smaller city or rural district.

IAS Salary Calculation

Basic Pay + Dearness Allowance + HRA + Transport Allowance + Other Applicable Allowances = Gross Salary

Gross Salary – Applicable Deductions = In-Hand Salary

Therefore, ₹56,100 is the starting basic salary, not the total in-hand salary.

IAS Salary Structure 2027: Rank-Wise Pay Scale

The salary of an IAS officer increases with seniority, experience and promotion.

Under the 7th Pay Commission, IAS officers are placed in different pay levels, starting from Level 10 and reaching Level 18 at the highest administrative position.

The following table explains the IAS salary according to different pay levels.

Pay Level	Grade/Scale	Basic Salary Per Month
Level 10	Junior Scale	₹56,100
Level 11	Senior Time Scale	₹67,700
Level 12	Junior Administrative Grade	₹78,800
Level 13	Selection Grade	₹1,23,100
Level 14	Super Time Scale	₹1,44,200
Level 15	Higher Administrative Grade	₹1,82,200
Level 17	Apex Scale	₹2,25,000
Level 18	Cabinet Secretary Grade	₹2,50,000

Note: These figures represent the starting basic pay of the respective pay levels. Actual salary may increase through annual increments and other applicable benefits.

IAS Salary Grade Pay 2027: Old vs New Pay Structure

Many UPSC aspirants search for IAS Grade Pay 2027 to understand the salary of an IAS officer.

However, the 7th Pay Commission replaced the previous Pay Band and Grade Pay system with a new Pay Matrix structure.

Under the old 6th Pay Commission system, IAS officers received salary according to their Pay Band and Grade Pay. Under the current system, salary and seniority-related pay progression are determined through different Pay Matrix Levels.

The following table explains the approximate historical Grade Pay equivalents.

Old Grade Pay	Corresponding Pay Level	Current Starting Basic Pay

₹5,400	Level 10	₹56,100
₹6,600	Level 11	₹67,700
₹7,600	Level 12	₹78,800
₹8,700	Level 13	₹1,23,100
₹10,000	Level 14	₹1,44,200

The old Grade Pay figures are provided only for understanding the previous salary structure. They are not separately added to the current IAS basic salary.

IAS In-Hand Salary 2027

The IAS in-hand salary refers to the amount credited to an officer's bank account after adding applicable allowances and deducting statutory contributions and other recoveries.

A newly appointed IAS officer receives a basic salary of ₹56,100 per month. However, the final take-home amount depends on several factors.

Components of IAS Monthly Salary 2027

1. Basic Pay

The starting basic salary of an IAS officer is ₹56,100 under Pay Level 10.

2. Dearness Allowance (DA)

Dearness Allowance is provided to government employees to compensate for inflation and rising living expenses. The government revises DA periodically.

3. House Rent Allowance (HRA)

HRA is applicable when an eligible government accommodation facility is not provided or occupied. The amount depends on the applicable rules and city classification.

4. Transport Allowance (TA)

Transport Allowance helps officers meet eligible commuting expenses. The amount depends on the applicable government rules and posting.

5. Other Allowances

Depending on the officer's position, location and eligibility, additional allowances may also be applicable.

What Is the In-Hand Salary of an IAS Officer?

There is no single fixed in-hand salary for every IAS officer.

The actual take-home salary is calculated after considering:

- Basic Pay
- Applicable Dearness Allowance
- House Rent Allowance, if eligible
- Transport Allowance
- Other admissible allowances
- National Pension System (NPS) contributions, where applicable
- Income tax and other deductions

Therefore, aspirants should distinguish between basic salary, gross salary and in-hand salary before comparing IAS salary figures.

IAS Officer Salary During Training at LBSNAA

After clearing the UPSC Civil Services Examination and receiving an IAS allocation, selected candidates undergo professional training at the Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

During the training period, IAS Officer Trainees are entitled to basic pay under the applicable service rules.

The starting basic pay is ₹56,100 per month under Level 10.

However, the actual amount received during training may be lower because of applicable deductions and academy-related expenses.

These may include:

- Mess charges
- Hostel and accommodation-related charges
- NPS contributions
- Other applicable deductions

Training at LBSNAA includes classroom sessions, physical activities, administrative training, field visits and district-level exposure.

IAS Promotion Hierarchy: Career Growth from SDM to Cabinet Secretary

One of the biggest advantages of joining the Indian Administrative Service is the opportunity for career growth.

IAS officers can serve in different administrative positions at the district, state and central government levels.

Promotions are governed by service rules, eligibility, performance assessments, vacancies and applicable selection procedures.

Here is the general IAS promotion hierarchy.

Years of Service (Approx.)	Pay Level	Basic Salary	Career Grade
Entry Level	Level 10	₹56,100	Junior Scale
4 Years	Level 11	₹67,700	Senior Time Scale

9 Years	Level 12	₹78,800	Junior Administrative Grade
13 Years	Level 13	₹1,23,100	Selection Grade
16 Years	Level 14	₹1,44,200	Super Time Scale
Senior Selection	Level 15	₹1,82,200	Higher Administrative Grade
Senior Selection	Level 17	₹2,25,000	Apex Scale
Highest Position	Level 18	₹2,50,000	Cabinet Secretary

Important: These are general eligibility milestones, not guaranteed promotion dates. Higher-level appointments depend on selection, vacancies, service records and applicable rules. IAS pay progression does not have a separate Level 16.

1. Junior Scale – Level 10

Newly appointed IAS officers begin their careers under Junior Scale.

At this stage, officers may work as Sub-Divisional Magistrates (SDMs), Assistant Collectors or in other administrative positions depending on their cadre and posting.

Starting Basic Salary: ₹56,100 per month.

2. Senior Time Scale – Level 11

After completing approximately four years of service, an IAS officer becomes eligible for consideration for the Senior Time Scale.

Officers may be assigned responsibilities such as Additional District Magistrate or Deputy Secretary.

Starting Basic Salary: ₹67,700 per month.

3. Junior Administrative Grade – Level 12

After approximately nine years of service, officers become eligible for consideration for the Junior Administrative Grade.

At this stage, officers may hold important administrative responsibilities, including District Magistrate or senior departmental positions, depending on the posting.

Starting Basic Salary: ₹78,800 per month.

4. Selection Grade – Level 13

After approximately thirteen years of service, IAS officers become eligible for consideration for Selection Grade.

They may handle senior administrative responsibilities and important government departments.

Starting Basic Salary: ₹1,23,100 per month.

5. Super Time Scale – Level 14

After approximately sixteen years of service, eligible officers may be considered for the Super Time Scale.

They may work as Divisional Commissioners, Secretaries or in equivalent senior positions.

Starting Basic Salary: ₹1,44,200 per month.

6. Higher Administrative Grade – Level 15

Experienced IAS officers may be selected for the Higher Administrative Grade.

At this stage, they can hold important positions such as Principal Secretary or equivalent senior administrative posts.

Starting Basic Salary: ₹1,82,200 per month.

7. Apex Scale – Level 17

The Apex Scale is among the highest pay levels in the IAS.

Officers at this level may serve as Chief Secretaries of states or Secretaries to the Government of India.

Basic Salary: ₹2,25,000 per month.

8. Cabinet Secretary – Level 18

The Cabinet Secretary is the highest-ranking civil servant in India and the senior-most position in the country's civil service administrative structure.

The Cabinet Secretary coordinates the work of the Union Government's ministries and plays an important role in administrative coordination.

Fixed Basic Salary: ₹2,50,000 per month.

IAS Officer Perks and Facilities in 2027

Apart from monthly salary, IAS officers receive several facilities and benefits according to their position, posting and applicable government rules.

Some of the major benefits are explained below.

Perks & Facilities	Benefits
Government Accommodation	Eligible officers may receive official residential accommodation.
Official Vehicle	Government vehicles may be provided for official duties depending on the post.
Driver Facility	Drivers may be assigned for official transportation.

Medical Facilities	Medical benefits are available under applicable government schemes.
Dearness Allowance	Helps compensate for inflation.
House Rent Allowance	Applicable when eligible government accommodation is not availed.
Transport Allowance	Provided according to applicable rules.
Official Telephone	Eligible communication expenses may be reimbursed.
Security	Security arrangements depend on official responsibilities and threat perception.
Leave Travel Concession	Applicable travel benefits are available under government rules.
Retirement Benefits	Retirement benefits depend on applicable service and pension rules.

1. Government Accommodation

IAS officers may receive government accommodation according to their eligibility, position and availability.

The type of accommodation varies depending on the officer's posting and entitlement.

2. Official Vehicle and Driver

Officers may be provided with government vehicles and drivers for official responsibilities.

The availability of vehicles depends on the post, administrative requirements and applicable government policies.

3. Medical Facilities

IAS officers and eligible family members can access medical facilities under applicable government healthcare schemes.

4. Security Facilities

Security arrangements are provided according to the officer's official responsibilities and threat assessment.

Not every IAS officer receives the same level of security.

5. Travel Benefits

Officers may receive official travel allowances and Leave Travel Concession (LTC), subject to eligibility and government rules.

IAS vs IPS Salary 2027

Both IAS and IPS officers are members of India's All India Services and follow their respective service pay rules.

The starting basic salary for directly recruited IAS and IPS officers is ₹56,100 per month under Level 10.

However, their responsibilities, career progression and senior administrative positions differ.

Particulars	IAS	IPS
Full Form	Indian Administrative Service	Indian Police Service
Recruiting Authority	UPSC	UPSC
Starting Basic Salary	₹56,100	₹56,100
Starting Pay Level	Level 10	Level 10
Highest Basic Pay	₹2,50,000	Depends on applicable senior pay level and post
Major Administrative Role	District Magistrate, Chief Secretary	Superintendent of Police, DGP
Main Responsibility	Administration and Governance	Law Enforcement and Internal Security
Allowances	As per applicable rules	As per applicable rules

Both services offer opportunities to contribute to national development, public administration and governance.

What Is the Highest Salary of an IAS Officer?

The highest basic salary available in the IAS is ₹2,50,000 per month under Pay Level 18.

This salary is applicable to the post of Cabinet Secretary to the Government of India.

The Cabinet Secretary is the senior-most civil servant and plays a crucial role in coordinating administrative work across the central government.

Conclusion

The Indian Administrative Service offers an excellent combination of professional growth, administrative responsibility, financial stability and an opportunity to serve the nation.

In 2027, the starting basic salary of an IAS officer is ₹56,100 per month, while the highest basic salary reaches ₹2,50,000 per month at the Cabinet Secretary level.

However, becoming an IAS officer is not just about salary, government accommodation or other facilities. It is about taking responsibility for public welfare, implementing government policies, improving administration and contributing to the development of the country.

For aspirants preparing for the UPSC Civil Services Examination, understanding the IAS salary structure and career progression can help them make informed career decisions.

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We hope this article on IAS Salary 2027 has been helpful in your UPSC preparation and has given you a clear understanding of the IAS salary structure, monthly in-hand salary, Grade Pay, promotions and benefits. If you found this article useful, don't forget to share it with your friends and fellow UPSC aspirants who may benefit from this information. Stay connected with Vini IAS for more informative articles, UPSC updates, preparation strategies and study resources.

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Frequently Asked Questions

What is the starting salary of an IAS officer in 2027?

The starting basic salary of a newly appointed IAS officer is ₹56,100 per month under Pay Level 10 of the 7th Pay Commission.

What is the monthly in-hand salary of an IAS officer?

The in-hand salary depends on basic pay, DA, HRA, transport allowance, posting location and applicable deductions. Therefore, there is no single fixed take-home salary for every IAS officer.

What is the highest salary of an IAS officer?

The highest basic salary of an IAS officer is ₹2,50,000 per month at Pay Level 18, applicable to the Cabinet Secretary.

Does an IAS officer get a government house?

Yes. Eligible IAS officers may receive government accommodation according to their posting, seniority, entitlement and availability.

What is the Grade Pay of an IAS officer? The old Grade

The old Grade Pay system was replaced by the Pay Matrix under the 7th Pay Commission. The entry-level IAS salary is now determined by Level 10, with a starting basic pay of ₹56,100.

What is the salary of an IAS officer during training?

IAS Officer Trainees are entitled to basic pay under the applicable service rules. The entry-level basic pay is ₹56,100 per month, subject to applicable deductions and academy-related expenses.

How many years does it take to become a District Magistrate?

There is no fixed timeline for becoming a District Magistrate. The posting depends on the officer's cadre, experience, administrative requirements and state government decisions.

How many promotions are there in the IAS?

The IAS has multiple pay grades, including Junior Scale, Senior Time Scale, Junior Administrative Grade, Selection Grade, Super Time Scale, Higher Administrative Grade, Apex Scale and Cabinet Secretary Grade.

Do IAS officers receive a pension?

Retirement benefits depend on the applicable pension and service rules. Officers appointed under the National Pension System or other applicable retirement arrangements receive benefits according to the rules governing their service.

Is IAS salary higher than IPS salary?

Both IAS and IPS officers start with the same basic salary of ₹56,100 per month. Their salary progression and senior-most pay levels depend on their respective service rules and appointments.

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